

South Yorkshire Pensions Authority

Appointments and Appeals Committee Terms of Reference

1. Background and Purpose

South Yorkshire Pensions Authority has appointed an Appointments and Appeals Committee under Article 8 of Part 2 to the Constitution. The Appointments and Appeals Committee is directly accountable to the Authority.

This document sets out the terms of reference for this Committee.

2. Membership Terms and Attendance

- 2.1 The Appointments and Appeals Committee shall comprise six elected members of the Authority in line with political balance and local authority representation.
- 2.2 The Appointments and Appeals Committee is established so that it is independent of executive decision making and able to provide objective oversight.
- 2.3 The Chair of the Authority will automatically be Chair of the Appointments and Appeals Committee.

3. Election of Chair and Vice Chair

- 3.1 The Chair of the Committee is the Chair of the Authority and will be nominated for approval at the annual Authority meeting.

4. Frequency and Conduct of Meetings

- 4.1 The Appointments and Appeals Committee shall meet as necessary for conducting the required business to fulfil its responsibilities set out in section 6 below.
- 4.2 Committee meetings will be conducted in accordance with the Constitution, HR policies and procedures, and the Terms of Reference.

5. Quorum

- 5.1 The quorum for meetings of the Appointments and Appeals Committee shall be three members.

6. Responsibilities of the Appointments and Appeals Committee

- 6.1 To exercise all the Authority's functions in respect of:

- Appeals by staff (where a right to appeal exists).
 - Complaints against senior officers.
- 6.2 To exercise the Authority's functions in relation the appointment of Chief Officers, subject to legislative requirements regarding the approval of Statutory Officer appointments by the Authority.
- 6.3 Determining appeals and requests under the Local Government Pension Scheme Regulations not otherwise delegated to officers.
- 6.4 To make appointments of Independent Investment Advisers on behalf of the Authority.
- 6.5 To deal with all matters regarding complaints concerning member conduct under the Standards regime.

7. Other Responsibilities

- 7.1 To participate in related training and development activities to fulfil its remit effectively.
- 7.2 Draft minutes of the Appointment and Appeals Committee meeting (agreed by the Chair) shall be submitted for information only at the subsequent Authority meeting.
- 7.3 Any items recommended by the Appointment and Appeals Committee for approval, shall be the subject of a report to the Authority.

8. Powers of the Appointments and Appeals Committee

- 8.1 The Appointments and Appeals Committee shall have the powers set out in the Scheme of Delegation in the Constitution of the Authority.