

Newly Created Posts

| Job Title | Indicative Grade | FTE | Total Salary inc. On-costs |
|-------------------------------------|------------------|--------------|----------------------------|
| Phase One - 16 FTE | | | |
| IT Project Manager | J | 1.00 | 55,003 |
| Benefits Team Manager | J | 1.00 | 55,003 |
| Pension Systems Manager | I | 1.00 | 48,762 |
| Customer Services Manager | I | 1.00 | 48,762 |
| Support & Engagement Manager | I | 1.00 | 48,762 |
| Customer Contact Centre Team Leader | H | 1.00 | 42,309 |
| Benefits Team Leader | H | 1.00 | 42,309 |
| Benefits Team Leader | H | 1.00 | 42,309 |
| Benefits Team Leader | H | 1.00 | 42,309 |
| Benefits Team Leader | H | 1.00 | 42,309 |
| Senior Systems Officer | G | 1.00 | 39,184 |
| Senior Practitioner | G | 1.00 | 39,184 |
| Senior Practitioner | G | 1.00 | 39,184 |
| Senior Practitioner | G | 1.00 | 39,184 |
| Engagement Officer | G | 1.00 | 39,184 |
| Engagement Officer | G | 1.00 | 39,184 |
| Phase Two: 7 FTE | | | |
| Systems Officer | C/D | 1.00 | 27,150 |
| Systems Officer | C/D | 1.00 | 27,150 |
| Customer Contact Centre Officer | D | 1.00 | 27,150 |
| Customer Contact Centre Officer | D | 1.00 | 27,150 |
| Pensions Officer | C/D | 1.00 | 27,150 |
| Pensions Officer | C/D | 1.00 | 27,150 |
| Pensions Officer | C/D | 1.00 | 27,150 |
| Phase Three: 3.7 FTE | | | |
| Senior Payroll Control Officer | G | 0.70 | 27,072 |
| Payroll Control Officer | D | 1.00 | 27,150 |
| Customer Contact Centre Officer | D | 1.00 | 27,150 |
| Customer Contact Centre Officer | D | 1.00 | 27,150 |
| Totals | | 26.70 | £1,001,513 |

Removed Posts

| Job Title | Grade | FTE | Total Salary inc. On-costs | Post Vacant? |
|--|-------|------|-------------------------------|-----------------|
| Phase One: 17.57 FTE includes 5 vacant posts | | | | |
| Pensions Manager | L | 1.00 | 77,349 | YES |
| Performance Manager | I | 1.00 | 48,762 | |
| Communications & Training Manager | I | 1.00 | 48,762 | |
| Technical Manager | I | 1.00 | 48,762 | YES |
| Pensions System Manager (UPM) | H | 1.00 | 42,309 | YES |
| Deputy Technical Manager | H | 0.50 | 20,560 | |
| Deputy Technical Manager | H | 0.50 | 20,560 | |
| Team Manager Districts | H | 1.00 | 42,309 | YES |
| Team Manager Districts | H | 1.00 | 42,309 | |
| Team Manager Districts | H | 1.00 | 42,309 | |
| Team Manager Districts | H | 1.00 | 42,309 | |
| Member Services Team Manager | H | 0.50 | 20,560 | |
| Member Services Team Manager | H | 0.50 | 20,560 | |
| Member Services Team Manager | H | 0.50 | 20,560 | |
| Member Services Team Manager | H | 0.50 | 20,560 | |
| Member Services Team Manager | H | 1.00 | 42,309 | YES |
| Deputy Team Manager | G | 0.50 | 18,997 | |
| Deputy Team Manager | G | 0.50 | 18,997 | |
| Deputy Team Manager | G | 1.00 | 39,184 | |
| Deputy Team Manager | G | 0.57 | 21,742 | |
| Data Team Manager | H | 1.00 | 42,309 | |
| Deputy Data Team Manager | G | 1.00 | 39,184 | |
| Phase Two: 4 FTE includes one vacant post | | | | |
| Pensions Data Analyst | C | 1.00 | 23,976 | YES |
| Pensions Data Analyst | C | 1.00 | 23,976 | |
| Pension Data Analyst | C | 1.00 | 23,976 | |
| Pension Data Analyst | C | 1.00 | 23,976 | |
| Phase Three: 3.62 FTE | | | | |
| Payroll Manager | H | 0.62 | 25,866 | |
| Payroll Officer | E | 1.00 | 28,885 | |
| Payroll Officer | E | 0.57 | 16,234 | |
| Payroll Officer | E | 1.00 | 30,101 | |
| Payroll Officer | E | 0.43 | 12,872 | |
| Totals | | | 25.19 | £991,124 |